

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

June 24, 2015

7:35 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mrs. Martin	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Blanco	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Ricciardelli	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of June 24, 2015, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2015, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

V. CORRESPONDENCE

None

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. HEARING OF THE PUBLIC

Christie Gilmartin, 44A Garden Terrace, NA – her son attends Washington School and on June 9, 2015 came home from school looking abused. She showed the Board a picture of his back with bruising. She called the North Arlington Police Department and reported this. She would like to get an answer to her question of what happened. The Superintendent stated he will review the matter.

Fred Kurtz, 55 Morgan Place, NA – asked if the District had ever had a Dean of Students in the past. The Superintendent noted there was a person in that position in the past. Mr. Kurtz asked if this position also existed in the elementary schools or the high school. The

Superintendent stated no. Mr. Kurtz then asked for clarification of the duties for this position. The Superintendent stated this position is similar to an Assistant principal and will be in charge of student discipline as well as other duties.

Mr. Kurtz noted that while attending a baseball game at Rip Collins Field he noted pellets flying around when the ball was scooped from the ground or players were running the bases. He also stated there was a commentary in the newspaper regarding these pellets on a turf field and certain health concerns. The Board President stated the board had the same concerns but were assured there are no health concerns. The pellets are replaced once a year to keep the turf in shape. There is no other alternative to the pellets.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SUPERINTENDENT'S AGENDA

PERSONNEL ITEMS

A. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement of the following **non-tenured** certificated staff members, for the period beginning September 1, 2015 through June 30, 2016:

BERMUDEZ, Jennifer	Step 1, BA	\$47,390.00**
BLACKFORD, Kevin	Step 1, BA	\$47,390.00**
BLACKFORD, Meghan	Step 2, BA+15	\$48,685.00**
CORTES, Fabian	Step 2, BA	\$47,885.00**
DOWD, Ashley	Step 1, MA+30	\$55,440.00**
FRAZAO, Amanda	Step 2, BA	\$47,885.00**
GOLDBURD, Elina	Step 13, MA	\$64,785.00**
GROSS, Michael	Step 1, BA	\$47,390.00**
IUELE, Jennifer	Step 2, BA+15	\$48,685.00**
KELSCH, Joy	Step 2, MA	\$52,535.00**
MALDONADO, Jenna	Step 1, BA	\$47,390.00**
MORIN, Christina	Step 3, MA+50	\$60,435.00**
PASERCHIA, Jessica	Step 2, BA	\$47,885.00**
PAZ, Alicia	Step 3, MA	\$52,535.00**
SHIVAS, Tricia	.50 of Step 1, BA	\$23,695.00**
SMITH, Joshua	Step 2, MA	\$52,535.00**
STODNICK, Lyndsey	.50 of Step 1, BA	\$23,695.00**
TADROS, Mira	Step 2, BA+15	\$48,685.00**
VASSALLO, Jessica	Step 3, BA+30	\$49,535.00**
ZAMBRANO, Adriana	Step 3, MA+30	\$55,935.00**

**** STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate step and educational level placement of **non-tenured** certificated staff members, for the period beginning September 1, 2015 through June 30, 2016, as set forth above.

B. RESOLUTION TO APPROVE SALARY PLACEMENT OF NON-TENURED ADMINISTRATORS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following **non-tenured** Administrators, for the period beginning July 1, 2015 through June 30, 2016:

Jennifer Rodriguez, Principal
Jefferson School
\$126,075.00

Dr. Stephen Yurchak, Principal
North Arlington High School
\$132,600.00

BE IT RESOLVED, that the North Arlington Board of Education approved salary placement of **non-tenured** Administrators, for the period beginning July 1, 2015 through June 30, 2016, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ATHLETIC DIRECTOR, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and David Hutchinson, Athletic Director, for the period beginning July 1, 2015 through June 30, 2016 at an annual salary of \$86,700.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the Employment Agreement by and between the North Arlington Board of Education and David Hutchinson, Athletic Director, for the period beginning July 1, 2015 through June 30, 2016 at an annual salary of \$86,700.00.

D. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF NON-TENURED REGISTERED NURSES, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of the following **non-tenured** Registered Nurses, for the period beginning September 1, 2015 through June 30, 2016:

Judith KOMMER, Registered Nurse
North Arlington Middle School
\$44,989.81**

Audrey O'JEDA, Registered Nurse
Jefferson School
\$42,745.50**

Therese VALACER, Registered Nurse
North Arlington High School
\$47,802.90**

**** SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED that the North Arlington Board of Education approved the appropriate salary of **non-tenured** Registered Nurses, for the period beginning September 1, 2015 through June 30, 2016, as set forth above.

E. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE DISTRICT BUILDINGS AND GROUNDS SUPERVISOR, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Antonio Alho**, District Buildings and Grounds Supervisor, at an annual salary of \$93,636.00 for the period beginning July 1, 2015 through June 30, 2016.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of **Antonio Alho**, District Buildings and Grounds Supervisor, at an annual salary of \$93,636.00 for the period beginning July 1, 2015 through June 30, 2016.

F. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND SALARY OF NON-TENURED HEAD CUSTODIANS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and salary of the following **non-tenured** Head Custodians, for the period beginning July 1, 2015 through June 30, 2016:

Philip DeLuca
Step 6, \$59,919.44, includes Longevity, Black Seal Stipend and Responsibility Differential**

Emmanuel Marquez

Step 1, \$50,893.67, includes Black Seal Stipend and Responsibility Differential**

Julio Mejia

Step 2, \$53,316.27, includes Black Seal Stipend and Responsibility Differential**

Christopher Morrison

Step 6, \$59,919.44, includes Longevity, Black Seal Stipend and Responsibility Differential**

Brian Sofield

Step 6, \$59,919.44, includes Longevity, Black Seal Stipend and Responsibility Differential**

Larry Sofield

Step 6, \$59,919.44, includes Longevity, Black Seal Stipend and Responsibility Differential**

**** STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate step and salary of **non-tenured** Head Custodians, for the period beginning July 1, 2015 through June 30, 2016, as set forth above.

G. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND SALARY OF NON-TENURED CUSTODIANS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and salary of the following **non-tenured** Custodians, for the period beginning July 1, 2015 through June 30, 2016:

Frank Abbate, Day Custodian

Step 6, \$57,088.89, includes Longevity and Black Seal Stipend**

Rafael Colon, Night Custodian

Step 1, \$48,513.52, includes Black Seal Stipend and Night Shift Differential**

Steven Coulson, Night Custodian

Step 6, \$57,038.52, includes Black Seal Stipend and Night Shift Differential**

Michael DiScerni, Night Custodian

Step 6, \$57,312.72, includes Longevity, Black Seal Stipend and Night Shift Differential**

Howard Melton, Night Custodian

Step 6, \$57,038.52, includes Black Seal Stipend and Night Shift Differential**

James Olivieri, Night Custodian

Step 5, \$54,913.52, includes Black Seal Stipend and Night Shift Differential**

Dominic Reo, Night Custodian

Step 1, \$48,229.05, includes Night Shift Differential**

Antonio Romano, Day Custodian

Step 6, \$57,088.89, includes Longevity and Black Seal Stipend**

Barry Ross, Day Custodian

Step 6, \$58,494.94, includes Longevity and Black Seal Stipend**

Kevin Trzepla, Night Custodian

Step 1, \$48,513.52, includes Black Seal Stipend and Night Shift Differential**

Antonio Vega, Night Custodian

Step 6, \$57,038.52, includes Black Seal Stipend and Night Shift Differential**

Angelo Zungri, Nigh Custodian

Step 1, \$48,513.52, includes Black Seal Stipend and Night Shift Differential**

**** STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate step and salary of **non-tenured** Custodians, for the period beginning July 1, 2015 through June 30, 2016, as set forth above.

H. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF NON-TENURED, TEN-MONTH SECRETARIES, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of **non-tenured**, ten month Secretaries, for the period beginning September 1, 2015 through June 30, 2016:

Janice Olson-Tuero, Secretary
Washington School
\$36,945.26**

Anne Marie Reo, Secretary
Roosevelt School
\$25,000.00**

****SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appropriate salary of **non-tenured**, ten month Secretaries, for the period beginning September 1, 2015 through June 30, 2016, as set forth above.

I. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE K-12 DIRECTOR OF TECHNOLOGY AND THE COMPUTER TECHNICIAN, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as “the Board”) is desirous of reappointing **Michael Asmus** (hereinafter referred to as “Asmus”) to serve as the K-12 Director of Technology for the North Arlington Public School District;

WHEREAS, Asmus is desirous of accepting employment as the K-12 Director of Technology for the North Arlington Public School District; and

WHEREAS, the North Arlington Board of Education (hereinafter referred to as “the Board”) is desirous of reappointing **Robert Silkowski** (hereinafter referred to as “Silkowski”) to serve as the Computer Technician for the North Arlington Public School District; and

WHEREAS, Silkowski is desirous of accepting employment as the Computer Technician for the North Arlington Public School District;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of Asmus to serve as the K-12 Director of Technology for the North

Arlington Public School District for the period beginning July 1, 2015 through June 30, 2016 at an annual salary of \$85,209.00.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby ratifies and approves the appointment of Silkowski to serve as the Computer Technician for the North Arlington Public School District for the period beginning July 1, 2015 through June 30, 2016 at an annual salary of \$35,700.00.

J. RESOLUTION TO APPROVE THE REAPPOINTMENT OF PART-TIME CLERKS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following part-time Clerks:

Maryann Duffy, twelve-month Clerk at the Business Office, 5 hours per day, five days a week, at the hourly rate of **\$17.50** not to exceed an annual salary of \$21,000.00, for the period beginning July 1, 2015 through June 30, 2016.

Sharon Polo, ten-month Clerk at North Arlington Middle School, 3.5 hours per day, five days a week, at the hourly rate of **\$12.50** not to exceed an annual salary of \$10,500.00, for the period beginning September 1, 2015 through June 30, 2016.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of part-time Clerks, for the 2015-2016 school year, as set forth above.

K. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE DISTRICT SUBSTITUTE CALLER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Geralyn Gaydos**, as the District Substitute Caller for the period beginning September 1, 2015 through June 30, 2016, at a stipend of \$5,100.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of **Geralyn Gaydos**, as the District Substitute Caller for the period beginning September 1, 2015 through June 30, 2016, at a stipend of \$5,100.00.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

L. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ATHLETIC TRAINER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and **Joanna Salway**, full-time Athletic Trainer, for the period beginning September 1, 2015 through June 30, 2016 at an annual salary of \$48,338.00.

WHEREAS, the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work.

BE IT RESOLVED, that the North Arlington Board of Education approved the Employment Agreement by and between the North Arlington Board of Education and **Joanna Salway**, full-time Athletic Trainer, for the period beginning September 1, 2015 through June 30, 2016 at an annual salary of \$48,338.00.

BE IT FURTHER RESOLVED, that the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work.

M. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following District Anti-Bullying Coordinator and School Anti-Bullying Specialists for North Arlington School District, for the 2015-2016 school year:

Dennis J. Kenny	District Anti-Bullying Coordinator
Dawn Fuller	North Arlington High School Anti-Bullying Specialist
Gina Selpe	North Arlington High School Anti-Bullying Specialist
Tracy Soccol	North Arlington Middle School Anti-Bullying Specialist
Persa Tzakis	North Arlington Middle School Anti-Bullying Specialist
Jennifer Iuele	Jefferson School Anti-Bullying Specialist
Jennifer Perez	Jefferson <i>and</i> Roosevelt School Anti-Bullying Specialist
Irene McKenna	Roosevelt School Anti-Bullying Specialist
Cynthia Hornstein	Washington School Anti-Bullying Specialist
Marilyn Martinez	Washington School Anti-Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education approved the District Anti-Bullying Coordinator and School Anti-Bullying Specialists for North Arlington School District, for the 2015-2016 school year, as set forth above.

N. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at North Arlington High School, for the period beginning September 1, 2015 through June 30, 2016, at the appropriate stipends:

Band Director/Color Guard	Christopher Kastner	\$4,711 **
Chess Club Advisor	William Mott	\$1,404**
Child Care Coordinator	Dale Dempsey	\$794**
Choral Director	Emily Corcoran	\$1,955**
Drama Club Advisor	Cynthia Branco	\$2,351 or \$1,175 **
** \$2,351 if there is a musical production; \$1,175 if no major production during the year		
Grade 12 Co-Advisors	Samantha Dembowski	\$2,071**
	Jesse Dembowski	\$2,071**
Grade 11 Co-Advisors	Joanna Salway	\$1,670**
	Jessica Vassallo	\$1,670**
Grade 10 Co-Advisors	Tracey Hughes	\$1,256.50**
	Ana Albuquerque	\$1,256.50**
Grade 9 Co-Advisors	Valerie Rosen-Williams	\$977.50**
	Shrouk Khalil	\$977.50**
Honor Society Advisor	Karin Kusher	\$2,506**

Interact Cub Co-Advisors	Lauren McEntee	\$734**
	Dawn Fuller	\$734**
Math League Advisor	Michael Boan	1,532 **
	<i>(pending receipt of teaching certificate)</i>	
S.A.D.D. Co-Advisors	Lauren McEntee	\$543.50**
	Dawn Fuller	\$543.50**
Senior Awards Co-Advisors	Ellen Bratowicz	\$910**
	Patricia Tomko	\$910**
Spanish Honor Society Co-Advisors	Mary Murad	\$766**
	Adriana Zambrano	\$766**
Student Council Advisor	Samantha Dembowski	\$3,063**
Viking Saga Advisor	Ana Albuquerque	\$3,199**
Yearbook Financial Advisor	Patricia Tomko	\$3,199**
Yearbook Publish Advisor	Samantha Dembowski	\$3,199**

****STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of certificated staff members to extra-curricular assignments at North Arlington High School, at the appropriate stipends, for the period beginning September 1, 2015 through June 30, 2016, as set forth above.

O. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at North Arlington Middle School, for the period beginning September 1, 2015 through June 30, 2016, at the appropriate stipends:

Band Advisor	Emily Corcoran	\$1,324**
Chorus Advisor	Peter Nicolle	\$643**
Drama Club Co-Advisors	Paula Kowalczyk	\$405.50**
	Emily Corcoran	\$405.50**
	Cynthia Branco	\$405.50**
	Leanne Fisher	\$405.50**
Ecology Club Advisor	William Haines	\$1,055**
Math Counts Club Co-Advisors	Rosanna Arpaio	\$414**
	Julianne Mezzina Sedlock	\$414**
Newsletter Club Advisor	Michelle Keeler	\$1,055**
Shakespeare Club Advisor	William Haines	\$541**
Student Council Club Co-Advisors	Janice Duff	\$527.50**
	Carolyn Neubauer	\$527.50**

Technology Club Advisor	Michele Galante	\$1,055**
Volleyball, Girls' Club Advisor	Faith Araujo	\$527.50**
Volleyball, Boys' Club Advisor	Persa Tzakis	\$527.50**
Yearbook Club Advisor	Juliann Mezzina Sedlock	\$1,087**
Young Astronauts Club Advisor	Christina Rinzivillo	\$1,055**

****STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of certificated staff members to extra-curricular assignments at North Arlington Middle School, at the appropriate stipends, for the period beginning September 1, 2015 through June 30, 2016, as set forth above.

P. RESOLUTION TO APPROVE THE APPOINTMENT OF TEAM LEADERS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the appointment of the following Team Leaders at North Arlington Middle School, at the appropriate stipends, for the period beginning September 1, 2015 through June 30, 2016:

Annette Boyd, Grade 6 Team Leader at a stipend of \$1,400.00**
Michele Galante, Grade 7 Team Leader at a stipend of \$1,400.00**
Kevin Barber, Grade 8 Team Leader at a stipend of \$1,400.00**

****STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Team Leaders at North Arlington Middle School, at the appropriate stipends, for the 2015-2016 school year, as set forth above.

On Motion by Mr. McDermott, second by Mr. Titterington. There was no discussion. On Roll Call Mrs. Martin abstained as to item N only. Mr. Titterington, Mr. Blanco, Mr. McDermott and Mr. Ricciardelli voted in the affirmative. There being a majority in the affirmative, it was so ordered.

Q. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2015 through June 30, 2016, as follows:

JEFFERSON SCHOOL

Cheryl Herrmann, Safety Patrol Monitor, at a stipend of \$564**
Linda Korycinski, Student Council Advisor, at a stipend of \$564**

ROOSEVELT SCHOOL

Amanda Frazao, Safety Patrol Monitor, at a stipend of \$564**
Amanda Frazao, Student Council Advisor, at a stipend of \$564**

WASHINGTON SCHOOL

Marilyn Mielke, Safety Patrol Monitor, at a stipend of \$564**
Jenna Maldonado, Student Council Advisor, at a stipend of \$564**
David Mullen, Elementary School Band Director, at a stipend of \$1,738. **

****STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED that the North Arlington Board of Education approved the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2015 through June 30, 2016, as set forth above.

R. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Paraprofessionals for the period beginning September 1, 2015 through June 30, 2016, as follows:

JEFFERSON SCHOOL

Name	Title	Rate of Pay
Maureen Costello	Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits	\$12.50/hour.
Ashley Full	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Geralyn Gaydos	Half-time Classroom Aide (afternoon only) and Lunchroom Aide, without benefits	\$12.50/hour.
Joan Kobuszewski	Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits	\$12.50/hour.
Mara Krawczyk	Full-time One-on-Three Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Laura LaBarbera	Full-time Resource Room Aide and Lunchroom Aide, without benefits	\$12.50/hour. Not to exceed 29 hours per week.
Megan McDermott	Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits	\$12.50/hour.
Julissa Peralta	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Susan Radziewicz	Full-time One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Josephine Truszkowski	Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits	\$12.50/hour.

ROOSEVELT SCHOOL

Name	Title	Rate of Pay
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SPECIAL MEETING, JUNE 24, 2015

Amanda Bower	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 4)	\$15.50/hour. Not to exceed 29 hours per week.
Diane Connor	Half-time Classroom Aide and Lunchroom Aide, without benefits (Kindergarten, afternoon only)	\$12.50/hour.
Susan Crockett	Full-time Classroom Aide and Lunchroom Aide, without benefits, (Resource, Grade 5)	\$12.50/hour. Not to exceed 29 hours per week.
Anne Kachel	Half-time Classroom Aide and Lunchroom Aide, without benefits (Grade 1, morning only)	\$12.50/hour.
Ximena Kozierowski	Full-time One-on-Two Special Education Aide and Lunchroom Aide, without benefits (Grade 4)	\$15.50/hour. Not to exceed 29 hours per week.
Heather McCauley	Full-time One-on-Two Special Education Aide and Lunchroom Aide, without benefits (Grades K/1, Self-Contained)	\$15.50/hour. Not to exceed 29 hours per week.
Adriana Mendes	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 2)	\$15.50/hour. Not to exceed 29 hours per week.
Yvette Policano	Half-time Classroom Aide and Lunchroom Aide, without benefits (Kindergarten, morning only)	\$12.50/hour.
Domenick Tucci	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 5)	\$15.50/hour. Not to exceed 29 hours per week.

WASHINGTON SCHOOL

Name	Title	Rate of Pay
Brittany Auricchio	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Joyce Bartlett	Full-time Special Education Aide and Lunchroom Aide, without benefits	\$12.50/hour. Not to exceed 29 hours per week.
Claudia Chiang	Full-time One-on-One Special Education Aide and lunchroom aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Dorothy Claro	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Jillian Fisher	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Kathleen Gabriel	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Amanda Galasso	Full-time Classroom Aide and Lunchroom Aide, without benefits	\$12.50/hour. Not to exceed 29 hours per week.
Carol Garilli	Full-time Classroom Aide and Lunchroom Aide, without benefits	\$12.50/hour. Not to exceed 29 hours per week.
Joanne Gross	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits.	\$15.50 hour. Not to exceed 29 hours per week.
Taryn Kuchar	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Jessica Leone	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Teresita Mallack	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Lisa Meyers	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Stefanie Morello	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29

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		hours per week.
Marcia Orovio	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Taylor Paserchia	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Cecilia Ponce	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Sarah Regan	Half-time Classroom Aide and Lunchroom Aide, without benefits	\$12.50/hour.
Gregorio Soralbo	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Karen Tattoli	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Debra Torsiello	Full-time Classroom Aide and Lunchroom Aide, without benefits	\$12.50/hour. Not to exceed 29 hours per week.
Stephanie Uliana	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.
Samantha Veneziano	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.

NORTH ARLINGTON MIDDLE SCHOOL

Name	Title	Rate of Pay
Oliver Aldea	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 8)	\$15.50/hour. Not to exceed 29 hours per week.
Tara Fisher	Full-time One-on-Two Special Education Aide and Lunchroom Aide, without benefits (Grade 8, Self-Contained)	\$15.50/hour. Not to exceed 29 hours per week.
Danielle Indri	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 6)	\$15.50/hour. Not to exceed 29 hours per week.
Lisa Jaume <i>(Pending criminal history clearance and completion of all require employment paperwork).</i>	Full-time One-on-Two Special Education Aide and Lunchroom Aide, without benefits (Grade 6, Inclusion)	\$15.50/hour. Not to exceed 29 hours per week.
Jacalyn Lemise	Full-time One-on-Two Special Education Aide and Lunchroom Aide, without benefits (Grade 7, Inclusion)	\$15.50/hour. Not to exceed 29 hours per week.
Rosa Manzo	Lunchroom Aide	\$12.50/hour. 2 hours per day.
Eric Mayhue	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 8)	\$15.50/hour. Not to exceed 29 hours per week.
Jaclyn Nisivoccia	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits (Grade 7)	\$15.50/hour. Not to exceed 29 hours per week.

NORTH ARLINGTON HIGH SCHOOL

Name	Title	Rate of Pay
Jonathan Jasinski	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$15.50/hour. Not to exceed 29 hours per week.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Paraprofessionals for the period beginning September 1, 2015 through June 30, 2016, as set forth above.

S. RESOLUTION TO AMEND THE ASSIGNMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of a certificated staff member, for the period beginning September 1, 2015 through June 30, 2016, as follow:

Richard Guanci, from Technology Teacher at North Arlington Middle School to Basic Skills Math Teacher at Jefferson School at Step 12, MA on the North Arlington Teachers' Salary Guide or \$61,585.00. *Step and salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education amended the assignment of a certificated staff member, for the period beginning September 1, 2015 through June 30, 2016, as set forth above.

T. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A PART-TIME ASSISTANT BOOKKEEPER FOR RECONCILING GENERAL FUND AND VARIOUS ACCOUNTS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Robert Brown** as a part-time Assistant Bookkeeper for reconciling general fund and various accounts, for the period beginning July 1, 2015 through June 30, 2016, at an annual salary of \$7,000.00.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Robert Brown** as a part-time Accountant to integrate and reconcile the Enterprise Account with the detail reports of Pomptonian Food Service, and assist with other various accounts while training staff for the period beginning July 1, 2015 through June 30, 2016, at a rate of \$50.00/hour.

BE IT RESOLVED that the North Arlington Board of Education approved the reappointment of **Robert Brown** as a part-time Assistant Bookkeeper for reconciling general fund and various accounts, for the period beginning July 1, 2015 through June 30, 2016, at an annual salary of \$7,000.00.

BE IT FURTHER RESOLVED that the North Arlington Board of Education approved the appointment of **Robert Brown** as a part-time Accountant to integrate and reconcile the Enterprise Account with the detail reports of Pomptonian Food Service, and assist with other various accounts while training staff, for the period beginning July 1, 2015 through June 30, 2016 at a rate of \$50.00/hour

U. RESOLUTION TO APPROVE AN UNPAID MEDICAL LEAVE OF ABSENCE FOR A PARAPROFESSIONAL, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Medical Leave of Absence for **Mrs. Kathleen Gabriel**, Special Education Aide and Lunchroom Aide at Washington School, for the period beginning May 15, 2015 through June 30, 2015.

BE IT RESOLVED, that the North Arlington Board of Education approved an unpaid Medical Leave of Absence for **Mrs. Kathleen Gabriel**, Special Education Aide and Lunchroom Aide at Washington School, for the period beginning May 15, 2015 through June 30, 2015.

V. RESOLUTION TO REVISE THE TERMS OF EMPLOYMENT OF A STAFF MEMBER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the step and salary of **Michael Boan**, Teacher of Physics at North Arlington High School, replacing Scott Robinson, *pending completion of required*

*employment paperwork and receipt of appropriate teaching certification, for the period beginning September 1, 2015 through June 30, 2016, from Step 1, MA to **Step 3, MA** on the North Arlington Teachers' Salary Guide or \$52,535.00. **Salary to be further adjusted upon completion of negotiations.***

BE IT RESOLVED, that the North Arlington Board of Education revised the step and salary of **Michael Boan**, Teacher of Physics at North Arlington High School, replacing Scott Robinson, *pending completion of required employment paperwork and receipt of appropriate teaching certification, for the period beginning September 1, 2015 through June 30, 2016, from Step 1, MA to **Step 3, MA** on the North Arlington Teachers' Salary Guide or \$52,535.00. **Salary to be further adjusted upon completion of negotiations.***

On Motion by Mr. Titterington, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

W. RESOLUTION TO APPROVE A CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave and unpaid Family Leave (FMLA) for **Mrs. Catrin Brown**, Teacher at North Arlington Middle School, as follows:

CHILD REARING LEAVE	with pay from August 25, 2015 through September 23, 2015 (up to 30 calendar days from expected due date), utilizing 12 days from sick bank.
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UNPAID FAMILY LEAVE (FMLA)	without pay from September 24, 2015 through December 17, 2015. Not to exceed 12 weeks in any twenty-four month period.
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BE IT RESOLVED, that the North Arlington Board of Education approved a Child Rearing Leave and unpaid Family Leave (FMLA) for **Mrs. Catrin Brown**, Teacher at North Arlington Middle School, as set forth above.

X. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A TEMPORARY, CONTRACTUAL MATERNITY LEAVE REPLACEMENT TEACHER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Marcy Madden**, as a contractual *temporary, maternity leave replacement Art Teacher* at all three elementary schools (replacing Erica Sanchez), for the period beginning September 1, 2015 through June 30, 2016 at Step 1, BA on the North Arlington Teachers' Salary Guide or \$47,390.00. **Step and salary to be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of **Marcy Madden**, as a contractual *temporary, maternity leave replacement Art Teacher* at all three elementary schools (replacing Erica Sanchez), for the period beginning September 1, 2015 through June 30, 2016 at Step 1, BA on the North Arlington Teachers' Salary Guide or \$47,390.00. **Step and salary to be adjusted upon completion of negotiations.**

Y. RESOLUTION TO AMEND THE ASSIGNMENT OF A CUSTODIAN, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of **Emmanuel Marquez**, from Night Custodian at North Arlington High School to Day Custodian for the period beginning July 1, 2014 through August 30, 2014 at Step 1 on the North Arlington Custodial Salary Guide or

\$48,001.47, includes Black Seal Stipend, pro-rated and as a **Head Custodian** (Athletic Field) for the period beginning September 1, 2014 through June 30, 2015 at Step 1 on the North Arlington Custodial Salary Guide or \$50,893.67, includes Black Seal Stipend and Responsibility Differential, pro-rated.

BE IT RESOLVED, that the North Arlington Board of Education amended the assignment of **Emmanuel Marquez**, from Night Custodian at North Arlington High School to Day Custodian for the period beginning July 1, 2014 through August 30, 2014 at Step 1 on the North Arlington Custodial Salary Guide or \$48,001.47, includes Black Seal Stipend, pro-rated and as a **Head Custodian** (Athletic Field) for the period beginning September 1, 2014 through June 30, 2015 at Step 1 on the North Arlington Custodial Salary Guide or \$50,893.67, includes Black Seal Stipend and Responsibility Differential, pro-rated.

Z. RESOLUTION TO APPROVE AN EXTENDED, UNPAID MEDICAL LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an extended, unpaid Medical Leave of Absence for **Mrs. Massiel Baeza**, Teacher of Spanish at all three elementary schools, until September 1, 2015.

BE IT RESOLVED, that the North Arlington Board of Education approved an extended, unpaid Medical Leave of Absence for **Mrs. Massiel Baeza**, Teacher of Spanish at all three elementary schools, until September 1, 2015.

AA. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Suzanne Pelier-Gonzalez** as a **Learning Disabilities Teacher Consultant** for North Arlington School District (replacing Jodie Zettel) for the period beginning September 1, 2015 through June 30, 2016 at Step 14, MA+50 on the North Arlington Teachers' Salary Guide or \$76,475.00, *pending criminal history clearance, issuance of LDT/C Certificate and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Suzanne Pelier-Gonzalez** as a Learning Disabilities Teacher Consultant for North Arlington School District (replacing Jodie Zettel) for the period beginning September 1, 2015 through June 30, 2016 at Step 14, MA+50 on the North Arlington Teachers' Salary Guide or \$76,475.00, *pending criminal history clearance, issuance of LDT/C Certificate and completion of all required employment paperwork. Salary to be adjusted upon completion of negotiations.*

On Motion by Mr. Titterington, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

BB. RESOLUTION TO APPROVE AN EXTENDED MATERNITY/SICK LEAVE WITH PAY AND A REVISED UNPAID FAMILY LEAVE, FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an extended Maternity/Sick Leave with pay and a *revised* unpaid Family Leave for **Ms. Persa Tzakis**, Teacher at North Arlington Middle School, as follows:

EXTENDED MATERNITY/SICK LEAVE

with pay from April 30, 2015 through June 23, 2015 (per doctor's note) utilizing 37.5 days from sick bank.

REVISED UNPAID FAMILY LEAVE

without pay from June 24, 2015 through October 4, 2015. Not to exceed 12 weeks in any twenty-four month period.

BE IT RESOLVED, that the North Arlington Board of Education approved an extended Maternity/Sick Leave with pay and a *revised* unpaid Family Leave for **Ms. Persa Tzakis**, Teacher at North Arlington Middle School, as set forth above.

CC. RESOLUTION TO APPROVE REVISED EMPLOYMENT CONTRACT OF AN ADMINISTRATOR, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *revised* Employment Contract by and between the North Arlington Board of Education and **Walter Curioni, Assistant Superintendent for Curriculum and Instruction**, for the period beginning July 1, 2014 through June 30, 2015 at an annual salary of \$133,618.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the *revised* Employment Contract by and between the North Arlington Board of Education and **Walter Curioni, Assistant Superintendent for Curriculum and Instruction**, for the period beginning July 1, 2014 through June 30, 2015, at an annual salary of \$133,618.00. Said Contract was approved by the Interim Executive County Superintendent on May 18, 2015.

DD. RESOLUTION TO TERMINATE THE EMPLOYMENT OF A PARAPROFESSIONAL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education terminate the employment of **Eve Dabrowski**, Special Education Aide at North Arlington Middle School, effective May 13, 2015.

BE IT RESOLVED, that the North Arlington Board of Education terminated the employment of **Eve Dabrowski**, Special Education Aide at North Arlington Middle School, effective May 13, 2015.

EE. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Philip Dacchille, Special Education Aide at North Arlington Middle School, effective June 19, 2015.

Jodie Zettel, Learning Disabilities Teacher Consultant (LDT/C) at North Arlington Public Schools, at the conclusion of the 2014-2015 school year.

Hortensia Filgueiras, Classroom Aide at Washington School, effective June 30, 2015.

Steven Gross, Special Education Aide at Washington School, effective June 30, 2015.

Denise King, Special Education Aide at Washington School, effective June 30, 2015.

Renee Mullins, Board Office Clerk, effective June 30, 2015.

BE IT RESOLVED, that the North Arlington Board of Education accepted the resignations, set forth above.

ACTION ITEMS

FF. RESOLUTION TO APPROVE TWO SUMMER 2015, EXTENDED SCHOOL YEAR PROGRAMS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Summer 2015, Extended School Year Special Education Program to be held at North Arlington Middle School, and the Summer 2015, Extended School Year Autistic Program to be held at Washington School. Both programs will be for a total of 19 days for the period beginning July 7, 2015 through July 31, 2015.

BE IT RESOLVED, that the North Arlington Board of Education approved the Summer 2015, Extended School Year Special Education Program to be held at North Arlington Middle School, and the Summer 2015, Extended School Year Autistic Program to be held at Washington School. Both programs will be for a total of 19 days for the period beginning July 7, 2015 through July 31, 2015.

GG. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2015, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2015, Extended School Year Special Education Program to be held at North Arlington Middle School from July 7, 2015 through July 31, 2015, for a total of 19 days, as follows:

Staff	Days	Hours	Rate	Total
Jenna Maldonado	19	4.5	\$36.00 Per hour	\$3,078.00
Meghan Blackford	19	4.5	\$36.00 Per hour	\$3,078.00
Aides				
Kevin Blackford	19	4.0	\$15.25 Per hour	\$1,159.00
Jacalyn Lemise	19	6.0 (+ bus)	\$15.25 Per hour	\$1,738.50
Roy Sherman	19	4.0	\$15.25 Per hour	\$1,159.00
Jaclyn Nisivoccia	19	4.0	\$15.25 Per hour	\$1,159.00
Stefanie Morello	19	4.0	\$15.25 Per hour	\$1,159.00
CST Staff				
Carolyn Kropp	4		\$300.00 Per day	\$1,200.00
Gina Selpe	8		\$300.00 Per day	\$2,400.00
Elina Goldburd	3		\$300.00 Per day	\$ 900.00

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of personnel for the Summer 2015, Extended School Year Special Education Program, to be held at North Arlington Middle School from July 7, 2015 through July 31, 2015, for a total of 19 days, as set forth above.

On Motion by Mr. McDermott, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

HH. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2015, EXTENDED SCHOOL YEAR AUTISTIC PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2015, Extended School Year Autistic Program, to be held at Washington School from July 7, 2015 through July 31, 2015, for a total of 19 days, as follows:

Staff	Days	Hours	Hourly Rate	Total
Breanne Marotti	19	4.5	\$36.00 Per hour	\$3,078.00
Jennie Porfido	19	4.5	\$36.00 Per hour	\$3,078.00
Maureen Keegan	19	4.5	\$36.00 Per hour	\$3,078.00
Cynthia Hornstein	19	4.0	\$36.00 Per hour	\$2,736.00
Jessica Paserchia	19	4.5	\$36.00 Per hour	\$3,078.00

Classroom Aides

Claudia Chiang	19	4	\$15.25 Per hour	\$1,159.00
Jessica Leone	19	4	\$15.25 Per hour	\$1,159.00
Teresita Mallack	19	4	\$15.25 Per hour	\$1,159.00
Karen Tattoli	19	4	\$15.25 Per hour	\$1,159.00
Amanda Galasso	9	4	\$15.25 Per hour	\$1,159.00
Cecilia Ponce	19	4	\$15.25 Per hour	\$1,159.00
Taylor Paserchia	19	4	\$15.25 Per hour	\$1,159.00
Stephanie Uliana	19	4	\$15.25 Per hour	\$1,159.00
Gregorio Soralbo	19	4	\$15.25 Per hour	\$1,159.00
Jillian Fisher	19	4	\$15.25 Per hour	\$1,159.00

Out-of-District Aide

TBA - Contracted through Phoenix Center, Nutley NJ for student K.F.**

**Not working at Washington School’s program. Out-of-district.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of personnel for the Summer 2015, Extended School Year **Autistic** Program, to be held at Washington School from July 7, 2015 through July 31, 2015, for a total of 19 days, as set forth above.

II. RESOLUTION TO APPROVE PAYMENT OF MERIT GOALS FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, on or about July 14, 2014 the North Arlington Board of Education (hereinafter referred to as the “Board”) approved merit goal action plans for the Superintendent for the 2014-2015 school year consisting of three (3) quantitative merit criteria and two (2) qualitative merit criteria and submitted same to the Interim Executive County Superintendent for approval in accordance with N.J.A.C. 6A.23 A-3.1(e)10-11 (hereinafter referred to as “Merit Bonus Goals”); and

WHEREAS, on or about September 4, 2014 the Interim Executive County Superintendent approved said Merit Bonus Goals, thereby authorizing the Board to evaluate and award merit bonus increases to the Superintendent upon achievement of each objective; and

WHEREAS, the Board has evaluated the Superintendent’s performance and determined that he achieved the objectives set forth in the 2014-2015 approved Merit Goals; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the aforementioned merit bonus for the 2014-2015 school year. The North Arlington Board of Education approves the release of payment, in accordance with N.J.A.C. 6A:23A-3.1 to Dr. Oliver W. Stringham, Superintendent of Schools, for achievement of 2014-2015 Merit Goals as approved by the Bergen County Interim Executive Superintendent, New Jersey Department of Education.

JJ. RESOLUTION TO APPROVE THE APPOINTMENT OF AN ASSISTANT FOOTBALL COACH, FOR THE 2015-2016 SCHOOLYEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Rickey M. Redd, Jr.**, as an **Assistant Football Coach** at North Arlington High School, for the 2015-2016 school year, at a stipend of \$5,221.00, *pending criminal history clearance and completion of all required employment paperwork*. **Stipend to be adjusted upon completion of negotiations.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of **Rickey M. Redd, Jr.**, as an **Assistant Football Coach** at North Arlington High School, for the 2015-2016 school year, at a stipend of \$5,221.00, *pending criminal history clearance and completion of all required employment paperwork*. **Stipend to be adjusted upon completion of negotiations.**

KK. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE CLERK.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Anne Marie Reo**, as a **Substitute Clerk** at North Arlington School District, for the period beginning July 1, 2015 through August 31, 2015, at the hourly rate of \$12.25.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Anne Marie Reo**, as a **Substitute Clerk** at North Arlington School District, for the period beginning July 1, 2015 through August 31, 2015, at the hourly rate of \$12.25.

LL. RESOLUTION TO APPROVE THE APPOINTMENT OF A DEAN OF STUDENTS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Bernadette Afonso** as the **Dean of Students** at North Arlington Middle School, for the period beginning September 1, 2015 through June 30, 2016 at Step 13, MA+10 on the North Arlington Teachers' Salary Guide or \$75,229.00 includes Supervisory Stipend. *Step and salary to be adjusted upon completion of negotiations.*

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of **Bernadette Afonso** as the **Dean of Students** at North Arlington Middle School, for the period beginning September 1, 2015 through June 30, 2016 at Step 13, MA+10 on the North Arlington Teachers' Salary Guide or \$75,229.00 includes Supervisory Stipend. *Step and salary to be adjusted upon completion of negotiations.*

MM. RESOLUTION TO APPROVE AN INDEPENDENT CONTRACTOR AGREEMENT, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Independent Contractor Agreement between **Pamela Kennedy** and the North Arlington Board of Education as an **Independent Consultant - Occupational Therapist** at North Arlington School District, at the annual salary of \$70,000.00 for the period beginning September 1, 2015 through June 30, 2016.

BE IT RESOLVED that the North Arlington Board of Education approved the Independent Contractor Agreement between **Pamela Kennedy** and the North Arlington Board of Education as an **Independent Consultant - Occupational Therapist** at North Arlington School District, at the annual salary of \$70,000.00 for the period beginning September 1, 2015 through June 30, 2016.

NN. RESOLUTION TO APPROVE SUBMISSION TO THE STATE DEPARTMENT OF EDUCATION OF THE APPLICATION FOR THE FY 2014-2015 SPECIAL EDUCATION EXTRAORDINARY AID.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve submission to the State Department of Education of the Application for the FY 2014-2015 Special Education Extraordinary Aid.

BE IT RESOLVED, that the North Arlington Board of Education approved submission to the State Department of Education of the Application for the FY 2014-2015 Special Education Extraordinary Aid.

On Motion Mr. McDermott, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OO. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation to the North Arlington Public School's Autistic Program in the amount of \$248.60, as a result of a fundraiser initiated by a North Arlington High School student.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts a donation to the North Arlington Public School's Autistic Program in the amount of \$248.60, as a result of a fundraiser initiated by a North Arlington High School student.

On Motion by Mr. McDermott, second by Mr. Titterington. On discussion, the Superintendent praised the High School student who raised these funds and thanked her. There was no further discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PP. RESOLUTION TO APPROVE THE REVISED 2015-2016 ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *revised* 2015-2016 Academic Calendar for North Arlington School District.

BE IT RESOLVED that the North Arlington Board of Education approved the *revised* 2015-2016 Academic Calendar for North Arlington School District.

QQ. RESOLUTION TO ACCEPT THE NEW JERSEY DEPARTMENT OF EDUCATION DISTRICT MENTORING PLAN, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the New Jersey Department of Education District Mentoring Plan, for the 2015-2016 school year.

BE IT RESOLVED that the North Arlington Board of Education accepted the New Jersey Department of Education District Mentoring Plan, for the 2015-2016 school year.

RR. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Lauren McEntee
Conference/Seminar/Workshop: OSHA 10 Plus
Date: June 23 and June 24, 2015
Location: Edison, New Jersey
School/Subject/Grade Level: High School Special Education/History Teacher
Registration: \$205.00
Travel Reimbursement as per Board Policy

Name: Elaine Jaume, Principal
Conference/Seminar/Workshop: SGO 2.1 On the Road to Ownership
Date: August 6, 2015
Location: Kean University, Union, NJ
School/Subject/Grade Level: Washington School Principal
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Frances Lipsky
Conference/Seminar/Workshop: 2015 College Board Counselor Workshop

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Date: October 6, 2015
Location: Rider University, Lawrenceville, NJ
School/Subject/Grade Level: High School Guidance Counselor
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Lauren McEntee
Conference/Seminar/Workshop: Designing and Implementing Student Training Plans
Date: July 14-16, 2015
Location: Edison, NJ
School/Subject/Grade Level: High School Special Education/History Teacher
Registration: \$300.00
Travel Reimbursement as per Board Policy

Name: Carolyn Kropp
Conference/Seminar/Workshop: Social Work Ethics
Date: August 16, 2015
Location: Department of Human Services, Hackensack, NJ
School/Subject/Grade Level: District Social Worker
Registration: \$55.00
Travel Reimbursement as per Board Policy

Name: Lauren McEntee
Conference/Seminar/Workshop: Federal Wage and Hour and Child Labor Laws, Regulations and Hazardous Orders Course
Date: May 4, 2015 through October 30, 2015 (On-line course)
Location: On-line
School/Subject/Grade Level: High School Special Education/History Teacher
Registration: \$100.00
Travel Reimbursement as per Board Policy

Name: Jennifer Rodriguez, Principal
Conference/Seminar/Workshop: On the Road to Ownership – SGO Workshop
Date: August 6, 2015
Location: Kean University, Union, NJ
School/Subject/Grade Level: Jefferson School Principal
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Frances Lipsky
Conference/Seminar/Workshop: ACT College and Career Readiness Workshop
Date: October 20, 2015
Location: Rutgers University, New Brunswick, NJ
School/Subject/Grade Level: High School Guidance Counselor
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Lauren McEntee
Conference/Seminar/Workshop: NJ Wage and Hour and Wage Payment and Child Labor Laws, Regulations and Hazardous Orders Course
Date: July 30, 2015
Location: Edison, NJ
School/Subject/Grade Level: High School Special Education/History Teacher
Registration: \$100.00
Travel Reimbursement as per Board Policy

Name: Fabian Cortes, Gerard Geronimo, Frank Abbate and Antonio Romano
Conference/Seminar/Workshop: Crew Team Trip – Stotesbury Cup Regatta
Date: May 14-May 16, 2015
Location: Philadelphia, PA
School/Subject/Grade Level: (2) High School Crew Coaches and (2) HS Custodians
Hotel: \$1,949.50

Travel Reimbursement as per Board Policy: In accordance with GSA Guidelines (estimated additional cost \$2,703.)

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. Titterington, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SS. RESOLUTION TO ABOLISH POSITIONS AT NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS the Superintendent recommends that the Board approve the abolishment of the following three (3) positions at North Arlington School District:

- Assistant Superintendent
- Assistant Superintendent for curriculum and Instruction
- Director of Special Education

BE IT RESOLVED that the North Arlington Board of Education approved the abolishment of the three (3) positions set forth above.

TT. RESOLUTION TO APPROVE THE EMPLOYMENT OF A PARA-PROFESSIONAL FOR THE 2015-2016 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the Board approve the employment of Kathleen Bulmer as a full-time, one-on-one Special Education Aide and Lunchroom Aide at North Arlington High School for the period beginning September 1, 2015 through June 30, 2016, at the hourly rate of \$15.50 with benefits.

BE IT RESOLVED that the North Arlington Board of Education approved the employment of Kathleen Bulmer as a full-time one-on-one Special Education Aide and Lunchroom Aide at North Arlington High School for the period September 1, 2015 through June 30, 2016 at the hourly rate of \$15.50 with benefits.

UU. RESOLUTION TO APPROVE AN UNPAID MATERNITY LEAVE FOR A CERTIFICATED STAFF MEMBER FOR THE 2015-2016 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the Board approve an unpaid maternity leave for Natalie Wei, Teacher at Washington School for the 2015-2016 school year.

BE IT RESOLVED that the North Arlington Board of Education approved an unpaid maternity leave for Natalie Wei, Teacher at Washington School for the 2015-2016 school year.

VV. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUPERVISOR FOR THE 2015-2016 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the Board approve the employment of Alyce Cusano as Supervisor of Student Personnel Services at North Arlington High School for the period beginning August 1, 2015 through June 30, 2016, at Step 17, MA+60 on the North Arlington Teachers' Salary Guide or \$115,131, includes 11th month stipend and supervisory stipend, pending completion of all required employment paperwork, receipt of official transcripts and criminal history clearance. Salary to be adjusted upon completion of negotiations.

BE IT RESOLVED that the North Arlington Board of Education approved the employment of Alyce Cusano as Supervisor of Student Personnel Services at North Arlington High School for the period beginning September 1, 2015 through June 30, 2016 at Step 17, MA+60 on the North Arlington Teachers' Salary Guide or \$115,131, includes 11th month stipend and supervisory stipend, pending completion of all required

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employment paperwork, receipt of official transcripts and criminal history clearance.
Salary to be adjusted upon completion of negotiations.

On Motion by Mr. Titterington, second by Mr. McDermott. There was no discussion. On Roll Call the following Board Members voted no as to item SS only: Mr. Titterington, and Mr. Blanco. Mrs. Martin, Mr. McDermott and Mr. Ricciardelli voted in the affirmative. There being a majority in the affirmative, it was so ordered.

FINANCE COMMITTEE

Mr. Blanco, Chairman
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D,1E):
- A. The budget transfers be approved for May and June 2015.
 - B. The Board accepts the Board Secretary’s Report of April and May 2015 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of April and May 2015 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for April and May 2015.
 - D. The bills and claims for June 2015as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for May 30, 2015, June 15, and June 22, 2015 (actual), and June 30, 2015 (estimated).

Date	Amount
May 30, 2015	\$ 738,553.12
June 15, 2015	\$ 802,801.69
June 22, 2015	\$ 542,993.88
June 30, 2015	\$ 300,000.00 (estimated)
Total	\$2,384,349.69

- E. WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Current Expense Capital Reserve account at year end; and

WHEREAS the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education that it hereby authorized the district School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT FURTHER RESOLVED that the Board authorizes the transfer of \$1,750,000.00 from the general account to the Capital Reserve Account pursuant to the 2014-2015 budget.

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

June 2015		
Acct.#11-000-290-270-22-0507		
Ck.#009867	Benecard	\$ 28,396.93
Ck.#009868	Delta Dental Plan of NJ	\$ 9,052.09
Ck.#009869	Horizon Blue Cross Blue Shield of NJ	\$192,109.93
Ck.#009865	Lorraine Mocik, R.N.	\$ 3,705.00
Ck.#009864	Mary Marshall, R.N.	\$ 1,320.00
Ck.#009866	Marie Pilz, R.N.	\$ 188.00
Ck.#009952	Mary Marshall, R.N.	\$ 20.70
Ck.#009953	Lorraine Mocik	\$ 798.00
Total		\$235,590.65

3. MOTION TO APPROVE LUNCH PRICES FOR THE 2015-2016 SCHOOL YEAR (AMENDED)

The Superintendent recommends that the Board approve breakfast and lunch prices for the 2015-2016 school year as follows:

	<u>Lunch Price</u>	<u>Reduced Price</u>	<u>Faculty Lunch</u>
Elementary School	\$2.50	\$.40	\$3.00
Middle School	\$2.70	\$.40	\$3.20
High School	\$2.75/\$3.10	\$.40	\$4.35
	<u>Breakfast</u>	<u>Reduced Breakfast</u>	<u>Faculty Breakfast</u>
Elementary School	\$2.00	\$.30	\$2.50
Middle School	\$2.25	\$.30	\$3.20
<u>Amended</u>			
High School	\$2.25	\$.30	\$2.75

4. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2015-2016 SCHOOL YEAR

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2015-2016 school year as follows:

<u>Grade</u>	<u>Tuition</u>
Kindergarten	\$10,521
Grades 1-5	\$10,983
Grades 6-8	\$12,290
Grades 9-12	\$13,565

Estimated Calculated Tuition Rate for Special Education

<u>Classification</u>	<u>Tuition *</u>
MD	\$60,828
Pre-School Disabled/Full Time	\$31,725

* Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

The Superintendent recommends that the Board approve the following out-of-district special education contracts:

South Bergen Jointure Commission (Summer 2015)		
	(S.B.)	\$ 2,970.00
	(B.C.)	\$ 2,970.00
	(C.D.)	\$ 2,970.00
	(F.D.)	\$ 2,970.00
	(T.F.)	\$ 2,970.00
	(P.M.)	\$ 4,300.00
	(S.S.)	\$ 2,970.00
	(A.W.)	\$ 2,970.00
Contracted Services	(P.M.)	\$ TBD
The Phoenix Center	(K.F.)	\$66,190.00
	(D.R.)	\$66,190.00
New Beginnings	(S.Z.)	\$65,748.90
P.G. Chambers School	(O.B.)	\$73,344.60
Banyan School	(K.K.)	\$51,435.00
Concordia Learning Center	(O.B.)	\$ 125.00/hr.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

6. MOTION TO REPORT OF AWARDED CONTRACTS

Pursuant to P.L. 2015, Chapter 47, the North Arlington Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, NJ Title 18A:18, et. Seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2 CFR, Part 200.

Contracts/Category	2014-2015	Renew 2015-2016
192-193		
Bergen County Special Svcs.	X	X
Business Services		
ADP	X	X
Marisim Group	X	X
Omni Group	X	X
Construction/Building Maint.		
ADT/Tyco	X	X
Aero Plumbing	X	X
AES Fire	X	X
All Guard Fence Co., Inc	X	
Atlas Tree	X	
Bingham Communications	X	
Boulevard Pro	X	
C&C Masonry, Inc.	X	
C&M Door Controls, Inc.	X	
CJ Vanderbeck	X	X
CVM Forensic Engineer	X	
D&L Paving Contract.	X	

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Daskal, LLC	X	
Effective Alarm	X	X
EMCO Elevator	X	X
Frank's Truck Repair	X	X
Hahr Construction	X	
Harrison Weather Service	X	X
Land Tek	X	X
Lee Distributors	X	
Lilich Corporation	X	
Miller & Chitty (HS Only)	X	X
Pennetta Industrial Auto.	X	X
Protective Measures	X	X
RD Architectural	X	
Rochelle Contracting	X	
Rug & Floor Store	X	
SJ Carney Roofing	X	
Sal's Electric	X	X
Schindler Elevator	X	X
Shaw's Complete Security	X	
Teo Technologies	X	X
Curriculum/Instruction		
Brain Pop	X	X
Gravity/Goldberg	X	X
Strauss Esmay	X	X
TeachScape	X	X
Assisstmments	X	X
Think Central	X	X
The Parent Institute	X	X
Turnitin	X	X
A-Z Reading	X	X
Learning.com	X	X
Childrens' Progress (CPAA)	X	X
IXL	X	X
Enterprise Account		
Pomptonian Food Service	X	X
Guidance		
Realtime Info. Technology	X	X
Health Services		
Benecard	X	X
Delta Dental	X	X
Discovery Benefits	X	X
Horizon Blue Cross/Blue		
Shield of NJ	X	X
NJ Spine & Sport Medicine	X	X
Inspections		
Corby Associates	X	X
Confires	X	X
Metro Fire	X	X
Insurance/Property Apprais.		
Polaris Galaxy Ins.	X	X
Robert McClosky Ins.	X	X
South Bergen Region VII		
Workers' Compensation	X	X
Valley Health	X	X

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Professional Services		
Donohue, Girona & Doria	X	X
Fogarty & Hara, Esqs.	X	X
McCarter & English, Esqs.	X	X
Pennoni Associates	X	X
Phoenix Advisors, LLC	X	X
Sokol, Behot & Fiorenzo, Esqs.	X	X
Spiezle Architect. Group	X	X
T&M Associates, Inc.	X	X
Purchased Technical Svcs.		
American Appraisal	X	X
Superintendent's Office		
Califon	X	X
TechScape	X	X
Network Services		
Solar Winds (Kiwi Syslog)	X	X
VMware	X	X
Cisco SmartNet	X	X
Sophos Antivirus	X	X
Barracuda Web Filter	X	X
Retrospect-Backups	X	X
Exchange/Email licenses	X	X
Barracuda SPAM	X	X
Telecommunications		
NetCarrier (Phones, ISP, Web)	X	X
Tadiran Telecomm.	X	X
Support Services		
Promedia	X	X
Presidio	X	X
Millennium	X	X
Protective Measures	X	X
School Services		
Realtime Student System	X	X
E-Rate Exchange	X	X
Blackboard Connect ED	X	X
Extended Services		
Trademark Office Products	X	X
Geotrust SSL Certificate	X	X
Transportation		
South Bergen Jointure Comm.	X	X
Tuition		
Bergen County Spec.Svcs.	X	X
Bergen County Tech.Schools	X	X
Homestead School	X	X
New Beginnings	X	X
PG Chambers	X	X
Phoenix Center	X	X
South Bergen Jointure Comm.	X	X

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
218	HS Stage	05/28/15	7 a.m.-2 p.m.	Senior Portraits	M. Rosolen
219	HS Gym	6/8, 6/9, 6/11/15	2:#0-5 p.m.	Volleyball open gym	B. Afonso
220	HS Cafe	6/9/15	3-10 p.m.	Music Dept. Dinner	C. Kastner
221	HS Field	6/29-8/15/15 (not every day)	9 a.m.-2 p.m.	NA Youth Summer Program	M. Krycakowski
222	Rip Collins Field	5/26, 6/3, 6/9/15	6-8 p.m.	NJ Prospects BB Team	G. Rotondo
223	Jeff Gym	9/9-6/24	7-8:30 a.m.	SACC Before the Bell	B. Kaiser
			2:45-3:45 p.m.	SACC After Care Program	B. Kaiser
224	Roos Gym, SACC Room, ESL154, Media Center	9/9-6/24	7-8:30 a.m.	SACC Before the Bell	B. Kaiser
			3-6:15 p.m.	SACC After Care Program	B. Kaiser
225	MS Cafe	6/15/15	6:30-7”30 p.m.	NA Starz	M. Ryan
226	Wash Gym	9/9-6/24	8-8:30 a.m.	SACC Before the Bell	B. Kaiser
			2:45-3:45 p.m.	SACC After Care Program	B. Kaiser

On Motion by Mr. McDermott, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

- A. A proposal was received from **Advanced Electronic Solutions, Inc. (AES Fire LLC)** for inspection and maintenance of the fire alarms in the schools as follows:

North Arlington High School	\$3,200
North Arlington Middle School	\$1,360
Jefferson Elementary School	\$1,360
Roosevelt Elementary School	\$1,360
Washington Elementary School	\$1,360
Labor for maintenance/repairs	\$ 125/hour

Upon the recommendation of the Superintendent and Buildings and Grounds Supervisor the Board approved this proposal.

Justification

The fire alarm systems must be inspected every year.

- B. Upon the recommendation of the Superintendent the Board approved payment of membership dues in **NJSIAA** for the 2015-2016 school year.

Justification

This is necessary for the high school teams to participate in league sports.

- C. Proposals were solicited and received for installation of fencing at Washington School as follows:

Guardian Fence Co., Inc.

Remove and replace 60 lf of 4' chain link fabric

Remove and replace 6 – 2" tie posts

Replace 21' top rail

Install 120 lf of bottom tension wire \$2,885.00

Consolidated Steel and Aluminum Fence Co.

Remove 30lf of damaged fabric and replace with new

Add 5 – 2" OD posts between existing posts to sturdy existing posts/fence (new posts will be bolted down on flange plates)

Tighten bottom tension wire

Straighten remaining posts

Tie to framework \$1,350.00

All Guard Fence Co., Inc.

Remove 30 lf of damaged fabric

Replace with 2" x 9" gauge fabric

Add 5 – 2" OD post between existing posts to sturdy fence, new posts to be bolted down on flange plates

Tighten bottom tension wire

Straighten all remaining posts and add

Ties where needed \$1,290.00

Upon the recommendation of the Superintendent the Board approved **All Guard Fence Co., Inc.** in the amount of \$1,290 for the fence replacement project at **Washington School**.

Justification

This 4' fence is in disrepair and needs replacing as soon as possible as it is creating a hazardous condition.

- D. A proposal was received from **Meadowlands Freightliner/Frank's GMC**, as follows:

Bus #12

Diagnose coolant mixing with oil

Pull oil pan and pressure test

Engine block cracked cyl wall #1

Remove engine for long block replacement

Replace engine with factory reman assembly

Transfer external accessories over

Radiator clean and test

Charge air cooler clean and tested

Replace engine oil cooler, flush system

All fluids, filters and miscellaneous parts included

Labor	\$ 6,197.50
Parts	<u>\$12,621.02</u>
	\$18,818.52

Upon the recommendation of the Superintendent the Board approved this proposal.

Justification

This bus is used quite frequently for athletics and field trips. This bus has an additional 12 year cycle before the State will remove the bus from use.

- E. WHEREAS the North Arlington Board of Education (hereinafter referred to as the “Board”) desires to secure the professional services of a consultant to provide professional development services for the North Arlington School District (hereinafter referred to as the “District”); and

WHEREAS the Board solicited quotations in accordance with N.J.S.A. 18A:18A-1 et seq., and has determined that the quotation submitted by Gravity Goldberg, LLC (hereinafter referred to as the “Consultant”) is the most advantageous, price and other factors considered; and

WHEREAS the Board and the Consultant wish to enter into a written professional services contract to specifically describe their relationship and to serve as the basis for the professional development services for the District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards a contract to the Consultant to provide professional development services to the District in accordance with the Professional Services Contract between the District and the Consultant, which is attached hereto and made a part of this Resolution; and

BE IT FURTHER RESOLVED that the Board President and the Board Secretary/School Business Administrator are authorized to execute the Professional Services Contract and any and all other documents necessary to effectuate the terms of the contract.

- F. WHEREAS the North Arlington Board of Education (hereinafter referred to as the “Board”) advertised for bids for Multi-Purpose Room Painting at Washington and Roosevelt Elementary Schools (hereinafter referred to as the “Project”); and

WHEREAS on June 10, 2015, the Board received two (2) bids for the Project, as reflected on the attached bid tabulation sheet; and

WHEREAS the putative lowest bid for this Project was submitted by A&A Painting & Contracting Company (hereinafter referred to as “A&A”) with a base bid and total contract amount of \$62,900; and

WHEREAS the bid submitted by A&A is defective insofar as it is not properly classified in the trade of C008, General Construction, or C009, General Construction/Alterations and Additions, as required by the project Bid Specifications, which is a non-waivable, material defect; and

WHEREAS the lowest responsible bid for this project was submitted by Northeastern Interior Services, LLC (hereinafter referred to as “Northeastern”) with a base bid and total contract amount of \$65,000.00; and

WHEREAS the bid submitted by Northeastern is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Northeastern.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contact for the Multi-Purpose Room Painting at Washington and Roosevelt Elementary Schools to Northeastern Interior Services, LLC in a base bid and total contract amount of \$65,000.00.

BE IT FURTHER RESOLVED that the Board directs the Business Administrator to transfer funds from the General Account to the Capital Projects Account in the amount of \$62,900 to fund this project, pending availability of funding and to adjust Fund 30 appropriation.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101 Standard Form of Agreement Between Owner and Contractor, A-201 General Conditions of the Contract for construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

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- G. WHEREAS the North Arlington Board of Education (hereinafter referred to as the “Board”) advertised for bids for Fire Alarm Upgrades at North Arlington Middle School (hereinafter referred to as the “Project”); and

WHEREAS on June 10, 2015, the Board received three (3) bids for the Project, as reflected on the attached bid tabulation sheet; and

WHEREAS CV Electrical Contractors, Inc. (hereinafter referred to as “CV Electrical”) submitted the lowest numerical bid for the Project, with a base bid and total contract sum in the amount of \$174,000.00; and

WHEREAS the bid submitted by CV Electrical is responsive in all material respects and it is the Board’s desire to award the contract for the project to CV Electrical.

NOW, THEREFORE BE IT RESOLVED that the Board hereby awards the contract for the Fire Alarm Upgrades at North Arlington Middle School to CV Electrical Contractors, Inc. in a base bid and total contract amount of \$174,000.00.

BE IT FURTHER RESOLVED that the Board directs the Business Administrator to fund this project in the amount of \$174,000 through the Capital Projects Account.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201 Project Manning Report, an executed A-1010 Standard Form of Agreement Between Owner and Contractor, A-201 General Conditions of the Contract for Construction as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project.

The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

- H. The roof vents in the gym at Washington School are leaking and need to be replaced. A proposal was received from **Flue Tech, Inc.**, in the amount of \$1,080.70.

Upon the recommendation of the Superintendent and the Buildings and Grounds Supervisor the Board authorized Flue Tech, Inc. in the amount of \$1,080..70 for replacing the roof vents at Washington School.

Justification

The roof vent/chimney vent is old, undersized, and leaks in the gym. This should be replaced as soon as possible.

- I. Proposal were received for installation of additional fencing at Rip Collins Field as follows:

Guardian Fence Co., Inc.

Install 65 lf of 12’ galvanized chain link fence
Install three 3’ opening single walk gates, 8’H
Install two 6’ opening double swing gates, 8’H \$9,885.00

All Guard Fence Co., Inc.

Install 48 lf of 12’ galvanized chain link fence
Install three walk gates 8’ H, and two double
set of gates 8’ H \$9,270.00

Upon the recommendation of the Superintendent and Buildings and Grounds Supervisor the Board approved **All Guard Fence Co., Inc.** in the amount of \$9,270.00 for the installation of additional fencing at Rip Collins Field. This project will be funded through the Capital Projects (Referendum) account.

Justification

This fence will be installed inside the storage area for security for football equipment.

- J. Upon the recommendation of the Superintendent the Board approved a lump sum fee and reimbursable costs, for **Spiezle Architectural Group** for preparation of schematic design and bid documents for the following projects

- | | | | |
|----|--|----------|----------------------------|
| 1. | High School, Roosevelt, Jefferson, and Washington Schools | | |
| | Digital HVAC Controls | | |
| | Plans/Specs | \$41,950 | Reimbursable Costs \$3,000 |
| 2. | Middle School | | |
| | Gym Ventilation and Insulation | | |
| | Plans/Specs | \$13,950 | Reimbursable Costs \$3,000 |
| 3. | Middle School, Washington School and Roosevelt School | | |
| | Exterior Door Replacement | | |
| | Plans/specs | \$ 9,950 | Reimbursable Costs \$3,000 |

BE IT FURTHER RESOLVED that the Board of Education authorizes the submission to the NJ Department of Education, Division of Facilities.

- K. A proposal was received from Frank's Truck Center for repairs to the lunch delivery vehicle as follows:

Seal roof hatch
Adjust right side door to close tightly
Tighten driver side door panel
Repair driver side door arm rest
Repair rear door, adjust rods for locking
Remove two seats and plug holes
Repair/replace right side reverse light lens

Total Parts and Labor: \$928.20

Upon the recommendation of the Superintendent that the Board approved these repairs to the lunch delivery vehicle. This repairs will be paid through the Cafeteria Account.

-
- L. A proposal was received from Presidio Networked Solutions Group for the following:

Software required to comply with NJDOE
email retention mandate \$9,495.00

Upon the recommendation of the Superintendent and the Director of Technology, the Board approved Presidio Networked Solutions Group, 111 Wood Avenue South, 1st Floor, Iselin, NJ for software required to comply with NJDOE email retention mandate.

On Motion by Mr. McDermott, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

9. Upon the recommendation of the Superintendent the Board authorized cancellation of the July 20, 2015 Board Meeting. This meeting will be cancelled for lack of quorum.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

DISCUSSION ITEMS

Mr. McDermott noted there is a display of a damaged vehicle and signs on the north side of the High School building. He thanks Dr. Yurchak, High School Principal, for his cooperation, and the students for creating the signs "Don't Text and Drive".

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Special Meeting of June 24, 2015 adjourned at 7:55 p.m.

On Motion by Mr. McDermott, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano

KMM:pz